HOW TO APPLY FOR YOUR RETIRED PAY & SURVIVOR BENEFIT PLAN GUIDE



FOR ADDITIONAL INFORMATION PLEASE CONTACT

COMMANDING OFFICER (RAS) COAST GUARD HUMAN RESOURCES SERVICE & INFORMATION CENTER 444 SE QUINCY STREET TOPEKA, KS 66683-3591

PHONE: (785) 339-3415 or 1 (800) 772-8724 FAX: (785) 339-3770

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Human Resources Service & Information Center (RAS)

ADDRESS	TELEPHONE NUMBERS
COAST GUARD HUMAN RESOURCES	Toll Free: 1 800 772-8724
SERVICE & INFORMATION CENTER (RAS)	Commercial: 785 339-3415
444 SE QUINCY ST	Fax: 785-339-3770
TOPEKA KS 66683-3591	

Retiree & Annuitant Services (RAS) Alpha Breaks – three Pay Teams each processing a portion of the alphabet for new retirements and maintaining retiree accounts.

Call 1-800-772-8724 (press the # key and dial extension listed below)

Pay Tea	am 1	Pay Tea	m 2	Pay Team	3
Supervisor –	Ext 3423	Supervisor –	Ext 3432	Supervisor – Ex	kt 3420
A through	gh G	H throug	gh O	P through 2	Z
A, B	Ext 3418	H, O	Ext 3427	VACANT	Ext 3413
С	Ext 3428	L, N	Ext 3430	P,Q,R,U, V, X, Y, Z	Ext 3435
D, E	Ext 3419	I, J, K	Ext 3442	T, W	Ext 3431
F, G	Ext 3417	M	Ext 3449	S	Ext 3443

Retirement Certificates, E-Retirement Packages, & Reserve Processing Team processing 20-year letters, reservists entering RET2 or RET1 status; and producing retirement certificates, pins, & e-retirement packages.

Reserve Team Supervisor	Ext 3422
A-Z	Ext 3412 or 3414
VACANT	Ext 3412
VACANT	Ext 3434

Deceased Account Team processing retiree deaths, annuitant starts, and maintaining annuitant accounts. – extension 3415

DEERS Personnel Technician for information and ID Cards – extension 3441

Newsletter Editor for quarterly Retiree Newsletter – extension 3429

Points Of Contact (Phone)

785 339-3550
785 339-3554
785 339-3354 785 339-3415
888 872-4885 or 785 339-2250
202 267-2339 202 267-1123
800 419-1473 or 201 802-7676
800 827-1000
800 772-1213
888 838-8737
800 942-2422
314 538-2050

Points Of Contact (Websites)

Helpful Web Sites

HRSIC (RAS) (Info, plus the Retiree Newsletter) http://www.uscg.mil/hq/hrsic/ras.htm

Coast Guard Magazine http://www.uscg.mil/hq/g-cp/cb/CGMagazine.htm

Navy (Info, plus the Navy publication Shift Colors) <u>www.bupers.navy.mil</u>

Air Force (Info, plus the Afterburner) <u>www.afpc.randolph.af.mil</u>

Social Security http://www.ssa.gov/
DEERS & RAPIDS www.dmdc.osd.mil

The Retired Enlisted Association www.trea.org
The Retired Officers Association www.troa.org
Reserve Officers Association www.roa.org
The American Legion www.legion.org
American Red Cross www.redcross.org

Retired Military Almanac <u>USAlmanac@aol.com</u>

National Personnel Records Center <u>www.nara.gov/regional/mpr.html</u>

TRICARE Internet Home Page <u>www.tricare.osd.mil</u>

DEERS change address on line. https://www.tricare.osd.mil/DEERSAddress/

HRSIC Web Page – http://www.uscg.mil/hq/hrsic/

Retired pay computation on line http://www.uscg.mil/hq/hrsic/retirementEst.htm

High Three versus REDUX/Bonus Example http://militarypay.dtic.mil/actives/retirement/ad/

Federal Benefit for Veterans and Dependents http://www.va.gov/pubaff/fedben/Fedben.pdf

Establishing your Retired Pay Account

Purpose

Your retired pay account is not automatically transferred from active duty or reserve. To establish your retired pay account, the necessary forms in this appendix must be fully completed, signed, witnessed and forwarded to HRSIC (RAS).

Notes

If you have any questions regarding these instructions or your upcoming retirement, please call HRSIC (RAS) at 785-339-3415 or 1-800-772-8724.

- The forms in this appendix should be reproduced locally.
- The forms may be typed or printed neatly in ink.
- These forms are also available to download & print on HRSIC's website at www.uscg.mil/hq/hrsic. (Select the "Forms/Worksheet" button.)
- These forms should be submitted as soon as possible, but not later than 30 days prior to retirement.
- Mail completed forms to:

COMMANDING OFFICER (RAS) USCG HUMAN RESOURCES SERVICE & INFORMATION CENTER 444 SE QUINCY ST TOPEKA KS 66683-3591

First Payment

Your first retirement payment (direct deposit or check, if authorized) will be delivered according to this schedule.

• If you retire on the first day of the month and HRSIC receives your retirement documents on time, you will receive your first retired payment on the first working day of the month following your retirement and each month thereafter.

Example: If you retire on 1 July, you will receive your first retired payment the first working day of August.

• If you retire on a day other than the first day of the month and HRSIC receives your retirement documents on time, you will receive a payment for the partial month of retirement within 10 days after the first of the following month. Each monthly payment thereafter will be received on the first working day of the month.

Example: If you retire on 10 July, your partial payment for 10-31 July should be received not later than 10 August. Your first regular payment should be received on the first working day in September.

Note: Saturdays, Sundays, and federal holidays are not considered working days.

USCG & NOAA Retired Pay Account Worksheet (CG HRSIC-4700) Instructions

Introduction

Information you provide on the Coast Guard & NOAA Retired Pay Account Worksheet and Survivor Benefit Plan Election (CG HRSIC-4700) is used to:

- establish your retired pay account,
- record your Survivor Benefit Plan Election (SBP), and to
- record your spouse's concurrence with the SBP election.

Note: This form is now used to start a Coast Guard Active Duty Retirement, a Coast Guard Reserve Retirement, & a NOAA Retirement.

Listed below are some problems frequently noted on the Form 4700:

- form not signed where required (Sect. VII & Sect. IX.)
- form not witnessed where required (Sect. VII & Sect. IX.)
- not signed & witnessed on same date (Sect. VII & Sect. IX.)
- incomplete or inaccurate state tax request (Sect. III)
- witnessed by relative. (VII & Sect. IX.)
- current address and phone for contact not provided. (Sect. I.)

CG HRSIC-4700 Instructions, Continued

Instructions for completion of the CG HRSIC-4700

Most items on the CG HRSIC-4700 are self-explanatory.

General instructions for the completion of this form are listed below. If you need any assistance or have any questions regarding the CG HRSIC-4700, please call HRSIC (RAS) at 785-339-3415 or at 1-800-772-8724.

Part I, Identification and Address

Fill out this section completely.

Item 1a - Enter retirement date

Item 1b - Enter branch of service you are retiring from

Item 1c - Enter complete name (Last, First, Middle Initial)

Item 2 - Provide both your rank and paygrade (e.g., CDR/O5, MK1/E-6).

Item 3 - Enter Social Security Number

Item 4 – Enter your Date of Birth

Item 5 - Enter the mailing address desired for the Coast Guard & NOAA Retiree/Annuitant Statement, Federal Tax Withholding Statements, and the Retiree Newsletter.

Item 6 – Enter telephone number for work and home (if available)

Part II, Pay Delivery

Delivery of your retired pay by direct deposit is mandatory (Public Law 104-134). Waivers may be granted when it is determined it would be in the best interest of both the individual and the Coast Guard

• **Presently on Direct Deposit.** If you receive your active duty or reserve pay by direct deposit and desire to have your retired pay deposited into the same account/financial institution, write on your current LES, "**CONTINUE DIRECT DEPOSIT**". Please see page 15 of this guide for

"CONTINUE DIRECT DEPOSIT". Please see page 15 of this guide for an example of how to annotate the LES. (Your LES is also used to annotate continuation of allotments as discussed in the next section of this appendix.)

To request a waiver of mandatory direct deposit:

- Send a letter to HRSIC (RAS) stating the reason(s) you cannot participate.
- Provide a check mailing address on the letter or on CG HRSIC-2015, Pay Delivery Worksheet (see page 20 of this guide).

CG HRSIC-4700 Instructions, Continued

Part III, Tax Withholding Information

- Item 13 If more than 10 exemptions are claimed, you must submit the current year's IRS Form W-4 at the beginning of each year.
- Item 14 If you would like us to withhold an additional \$\$ amount in Federal Tax Withholding you must enter whole dollar amounts here. (i.e., \$10.00)
- Item 15 If exempt status is claimed you must submit the current year's IRS Form W-4 at the beginning of each year.

Part III, Tax Withholding Information (continued)

Item 16 - The following states have a state tax agreement for us to withhold state income taxes as of 1 January 2001. This does not mean that all these States tax retired pay. For example, Kansas does not tax military retired pay; however, if a member wants Kansas state tax withheld from his/her pay, we can withhold it because we have an agreement with them.

Note: State withholding agreements are subject to change at any time.

Louisiana	North Dakota
Maine	Ohio
Maryland	Oklahoma
Massachusetts	Oregon
Minnesota	Rhode Island
Mississippi	South Carolina
Missouri	Utah
Montana	Vermont
Nebraska	Virginia
New Jersey	West Virginia
New Mexico	Wisconsin
New York	
North Carolina	
	Maine Maryland Massachusetts Minnesota Mississippi Missouri Montana Nebraska New Jersey New Mexico New York

Item 17 – If you select a designated state to receive taxes from the above list, you must enter a dollar amount in this block. If there is no dollar amount entered, we will not take out any taxes. This amount must be in whole dollars but not less than \$10.00.

CG HRSIC-4700 Instructions, Continued

Part IV, Designation of Beneficiaries for Unpaid Retired Pay

This information is used to establish your beneficiaries for any unpaid retired pay due to you at the time of your death.

Item 18a-e: Enter the name(s) of those you designate to receive unpaid retired pay. Include their relationship to you, their address and phone number. If more than one person is entered, indicate the percentage of your pay each is to receive.

- The share must equal 100 percent.
- You cannot designate a trust to receive your final retired pay due, but you can designate the trustee as the final pay recipient, for example, "John W. Doe, Trustee."
- If your beneficiary changes notify HRSIC (RAS) immediately.

Part V, Certification Data for Payment of Retired Personnel

This information is used to identify conditions that may affect your retired pay.

Note: Retirees, who go to work for a foreign government, or a company, educational institution, or other concern controlled/owned in whole or in part by a foreign government, forfeit their retired pay unless they obtain prior employment approval from the Departments of State and Homeland Security.

Part VI, Survivor Benefit Plan Election

The Survivor Benefit Plan will provide a monthly income for a retiree's survivors after his/her death. If a retiree does not elect SBP coverage, upon his/her death, survivors will not be entitled to any money from the Coast Guard.

The retiree must elect whether to participate in SBP prior to actual retirement. The retiree must also select which survivors will be covered.

CG HRSIC-4700 Instructions, Continued

Part VI, Survivor Benefit Plan Election (continued)

Detailed information required for making an SBP election can be obtained by attending a Military Pre-Retirement seminar or by reading Chapter 4 of this guide. SBP information is also available on HRSIC's website at http://www.uscg.mil/hq/hrsic/ras.htm.

Item 21 – **FOR RESERVE RETIREE ONLY** – If you elected options B or C under the Reserve Component Survivor Benefit Plan (RCSBP) you DO NOT have to complete Section VI. Provide a copy of the previous RCSBP election with your CG-HRSIC-4700 worksheet.

If you previously deferred your RCSBP election until age 60 (option A) you MUST complete Section VI.

Item 32 - If child is disabled, attach a medical statement, signed by a physician, indicating when disability started and if disability is permanent or temporary.

Part VII, SBP Spousal Concurrence

Your decision concerning participation in SBP will have a direct impact on your spouse. If you elect not to participate, or to participate at less than the maximum level, your spouse must be notified of your decision and complete this section of the form.

Item 35 - 38 Your spouse's endorsement must be witnessed by someone over the age of 18 who is not a member of your family.

Note: If you and your spouse are not collocated, your commanding officer must send a letter of notification/concurrence to your spouse in accordance with section 3-B-23 (Checklist for Retirement) of the Pay and Personnel Procedures Manual, HRSICINST M1000.2 (series).

Part VIII, Declaration of Service

This section is used to obtain information concerning any prior service you have had which may affect the computation of your retired pay.

Complete all items that are applicable.

Item 53 - For Coast Guard Active Duty & NOAA Retirees ONLY. If you have prior service in a reserve component, attach to this form copies of point statements (or other documentation), which substantiate reserve retirement points you have previously earned.

Part IX, Member's Certification

Item 57 - 63 Your signature must be witnessed by someone over the age of 18 who is not a member of your family. **This is required for retired pay to begin.**

Department of Homeland Security

U. S. Coast Guard CG HRSIC-4700 (Rev. 3/03)

COAST GUARD & NOAA RETIRED PAY ACCOUNT WORKSHEET AND SURVIVOR BENEFIT PLAN **ELECTION**

Privacy Act Statement: This information is collected under 5 USC section 552a(e)(3), Public Law 92-425, 21 Sep 72: EO 9397. Information will be used to establish retired pay account and to enroll in the Survivor Benefit Plan. The information transmitted in this form is necessary and must be completed to establish the retired pay account.

Purpose: Provide an address for correspondence with Coast Guard Human Resources Service & Information Center

- Designate your direct deposit account
- Specify number of exemptions and marital status for Federal income tax withholding
 Designate State and withholding amount for Voluntary State Tax withholding

 Designate State and withholding amount for Voluntary State Tax withholding Designate beneficiaries for unpaid retired pay. Certify eligibility and entitlement to retired pay Enroll in the Survivor Benefit Plan 								
Section I: IDENTIFICATION AND	Section I: IDENTIFICATION AND ADDRESS (complete all sections, if not applicable enter N/A)							
1a. Enter your approved retirement date	1b. Retiring from	n the following Service	e (select one): [] NOAA					
	[] Coast Guar	rd Active Duty [] Coast Guard Reserve						
1c. Name (Last, First, MI.)		2. Rank/Pay Grade	3. SSN					
4. Date of Birth 5. Correspondence	5. Correspondence Address, Street, City, State and Zip Code Work: Home:							
6a. Would you like to receive the Retiree Newsletter & other information via the internet/email? [] Yes [] No IF YES, Please provide your HOME email address:								
Section II: PAY DELIVERY (see in	structions for proper c	ompletion) Public Law I	03-356 makes direct deposit mandatory					
7a. [] Continue direct deposit to the sa 7b. [] Direct deposit account shown be 8. Type of Account: [] Checking			ve pay (attach current copy of LES).					
9a. Routing Transit Number (RTN)	[] Saving		Check Digit					
9b. Account Number								
10. Financial Institution Name								
11. Address (City, State, and ZIP Code)								
Section III: TAX WITHHOLDING	INFORMATION (use instructions for IRS I	Form W-4 and State Tax form to complete)					
FEDERAL WITHHOLDING			TE WITHHOLDING					
12. Marital Status (check one): [] Sing	gle, [] Married	16. State designated	to receive tax					
or [] Married but withhold at higher								
13. Total No. of Exemptions Claimed (Se	e	17. Requested Month	-					
instructions if you claim more than 10) 14. Additional Withholding (optional)	\$	Tax (Whole dollar amount but not less \$10.00) Note: The State you designate to receive tax must have an agreement with the Department of Defense for withholding state tax. A listing of states that have agreements for						
15. "I claim exemption from withholding	5 "		ed with the instructions for this form.					
Enter "EXEMPT". If you claim EXEMPT status, you <u>must</u> attach current year IRS form W-4.		This election will ren	nain in effect until changed by you.					

Section IV: DESIGNATION OF BENEFICIARIES FOR UNPAID RETIRED PAY								
		ceive retired pay due and payable this designation will remain in eff						
18a. Name (Last, First, Middle Init	tial) 18b. Relationship	18c. Address (City, State & ZIP Code)	18d. Telephone (Including Area Code)	18e. Share (Total must equal 100%)				
a.								
b.								
c.								
d.								
Section V: CERTIF	ICATION DATA FOR PAY	MENT OF RETIRED PERSO	NNEL (must be con	npleted)				
"I [] have [] have	not been convicted of any offe	ense involving the National Secur	ity (5 U.S.C. 8312).					
martial, or congressiona	al committee in connection wi	before a Federal Grand Jury, Cou th any matter endangering the Na ad with a foreign government (5 U	tional Security, or de					
"I [] have [] have a avoid prosecution (5 U.		nained outside of the United State	s or its territories or	possessions to				
"I [] have [] have not knowingly or willfully made a false, fictitious, or fraudulent statement or representation, or knowingly and willfully concealed a material fact in an employment application for a civilian or military office or position in or under the Legislative, Executive, or the Judicial branch of Government of the United States or the government of the District of Columbia(5 U.S.C. 8315).								
"I [] am [] am not employed by any foreign government, company, educational institution, or other concern which is controlled in whole or in part by a foreign government nor have I made application for such employment and I have not negotiated for such employment. I understand that before I accept such employment I must obtain advance approval from Commandant (G-PMP) and the Department of State.								
I [] am [] am not drawing a pension, retired pay, or disability compensation from the Department of Veterans Affairs (VA), Civil Service Commission, or other Government agency nor have I made application for such benefits.								
If you are drawing a VA or civil service pension, retired pay, or disability compensation, or have made application therefore, please provide the name and address of the agency and the monthly amount received (if any) in the space below.								
Monthly Amount	Name and Address (Street, C	City, State and ZIP) of Agency						

Section VI: SURVIVOR BENEFIT PLAN (SBP) ELECTION (Complete all blocks)									
19. Are you married? [] Yes [] No 20. Do you have dependent children? [] Yes [] No									
21. FOR Reserve Retiree Only – Have you elected RCSBP (option B or C) prior to this date [] Yes [] No									
IF YES, ATTACH A COPY OF THE ELEC									
IF NO or elected (option A), complete the remainder of Section VI & VII 22. Beneficiary Category (ies) a [] I elect coverage for spouse only. I [] do [] do not have dependent children. b [] I elect coverage for spouse and child(ren). c [] I elect coverage for child(ren) only. I do[] do not [] have a spouse. d [] I elect coverage for the person named in block 45 who has an insurable interest in me. e [] I elect coverage for the person named in block 39 who is my former spouse. f [] I elect coverage for the person named in block 39 who is my former spouse and dependent child(ren) of that marriage g [] I elect not to participate in SBP. (Blocks 24-27 must be completed even if no coverage elected)									
23. Level of coverage (do not complete if 22d or 22g was elected above) a [] I elect coverage to be based on FULL gross retired pay. b [] I elect coverage with a reduced base amount of \$ (\$300 minimum base amount) c [] I elect basic coverage based on full gross pay plus supplement coverage of [] 5% [] 10% [] 15% [] 20% By electing supplemental coverage, I understand that I waive my right to use the social security offset method of computing the SBP Annuity at age 62 and older.									
24. Spouse Name (Last , First, MI.)		25.	Spouse SSN	26. Spouse	Date of Birth				
27. Date of Marriage:									
List your dependent child(ren) (Designate which children				if any)					
28. Name (Last, First, Middle Initial.)	29. Relationsh	ip	30. Date of Birth	31. SSN	32. Disabled Child (Yes or No)				
a.									
b.									
c.									
d.									
Section VII: SBP SPOUSAL CONCURRENCE	E (Required when	memb	er is married and DOES	NOT ELECT F	ULL spousal coverage)				
I hereby concur with the Survivor Benefit Plan election available and the effects of those options. I have signed				nation that expl	ains the options				
33. Spouse Signature					34. Date				
35. Witness Name (Last, First, MI) (over 18 years old family)	& not a member of	of your	r 36. Witness Sig	gnature					
37. Witness Address (Street, City, State, Zip Code, and	Phone Number)				38. Date				
Former Spouse (Complete ONLY if 22e or 22f was ele	ected above)								
39. Name (Last, First, MI)									
42. Date of divorce/dissolution of marriage	43. Date of Birt	h							
44. a [] The election indicated above is being made pursuant to the requirements of court order [] Yes [] No									
Insurable Interest (Complete ONLY if 22d was elected	·		47 A 11 (C)	L Cit. Ct :	1 7:- C- 1:				
45. Name (Last, First, MI)	46. SSN		47. Address (Street	ı, City, State an	u zip Code				
48. Relationship	49. Date of Birt	h							

Section VIII: DECLARATION OF SERVICE										
50. Date you first below)	became a mem	ber of the	e Uniformed	51. Date of current ra	nk					
non-prior service	Academy cadet his is not the da	s and OC ate your c	S graduates, creditable ser	it is th	e date j or retire	you took ment beg	es on the date first enlis the oath of office for engins) or OCS. For enlis	trance into the	Academy (for	
52. PRIOR SERVICE BREAKDOWN (FOR COAST GUARD ACTIVE DUTY OR NOAA PERSONNEL ONLY)										
FRO			TO							
DAY MONT	H YEAR	DAY	MONTH	YEA	R		ARMED SE	RVICE		
IF ANY OF THE DID YOU PER YES				RESE		E COMPONENT: MBER OF RESERVE RETIREMENT POINTS EARNED				
53. Have you eve	r held a Rank/R	Rate high	er than your	current	t one?	If ves. v	what rank did you	When did you	hold this rank?	
YES	□ NO					hold?				
54 Have you ever received severance, separation or readjustment pay from a military service in connection with separation or release from active duty? YES NO							what amount did you ?	When did you payment?	receive such	
Section IX: MI	EMBER'S CI	ERTIFI	CATION (membe	er and v	witness si	ignature required for sta	rt of retired pay)	
Section IX: MEMBER'S CERTIFICATION (member and witness signature required for start of retired pay) Under penalties of perjury, I certify that the number of withholding exemptions claimed does not exceed the number to which I am entitled, and that all statements on this form are made with full knowledge of the penalties for making false statements. (18 U.S.C. 287 and 1001 provide for a penalty of not more than \$10,000 fine, or 5 years in prison, or both)										
55. Member' Name (last, first, middle initial) 56. Member's SSN						r's SSN				
57. Member' Signature 58. Date										
59. Witness Name (Last, First, MI) (over 18 years old & not a member of your family) 60. Witness Signature										
61. Witness Address (Street, City, State and Zip Code 62. V							tness telephone number	63. Date		

(Page 4 of 4)

FOR ANY CORRECTIONS/CHANGES A NEW FORM MUST BE COMPLETED PRIOR TO DATE OF RETIREMENT

Allotments, Direct Deposit, & Pay Projection Forms

Retired Allotment Authorization Form

Introduction

Retired Allotment Authorization Form (CG HRSIC 7221) is an optional form. It may be used to start, stop or change an allotment or bond. All of your allotments will be automatically stopped on the active duty pay system. Any allotments you request be carried forward will be restarted in the retired pay system. The types of allotments authorized for continuation into retirement are listed on the reverse side of HRSIC Form 7221.

A blank CG HRSIC-7221 is included in this chapter for your use.

Preparation

If you elect to carry allotments forward from active duty, you may do so by using your latest LES. All allotments must be made by direct deposit.

- On your LES, line through the allotments you desire to cancel upon retirement. All authorized allotments not lined through will be transferred to your retired pay account, if made by direct deposit. Please see page 15 of this guide for an example of how to annotate the LES.
- All allotments must be sent by direct deposit. Therefore, in order to start a
 new allotment, you need to provide a signed letter request, including your
 account number, the name of the financial institution, and a voided check
 or pre-printed deposit slip; or provide the information in the EFT section
 of the CG HRSIC 7221.

If you desire to change or stop any allotment after you are retired, simply notify HRSIC by letter or use the CG HRSIC 7221.

• Your active duty allotments will be paid through your final month of active duty and deducted from your separation pay. In the event the amount of allotments paid from your active duty pay exceeds available entitlements, then the overpayment will be collected from your retired pay account. This normally would happen only if your retirement date is other than the first of the month.

Other allotment tidbits:

- SGLI (active duty) continues for 120 days after separation from active duty at no cost to the member. Info concerning conversion to VGLI will be sent to member by the Office of Servicemembers Group Life Insurance. VGLI allotment must be started through Office of Service Members' Group Life. (1 800 419-1473)
- Delta Dental for retired personnel is not an allotment. When you enroll for the dental program you are authorizing Delta to make a deduction each month from your retired account. Cancellations or changes must also be made through Delta Dental. You may contact them at 1 888 838-8737 or 1 888 336-3260.
- Allotments are not authorized for CFC.
- Allotments may be established for VEAP to MGIB conversion only for eligible personnel. (Eligibility determined by Defense Manpower Data Center. For information contact 785-339-3505.)

DEPARTMENT OF HOMELAND SECURITY U.S. COAST GUARD LEAVE AND EARNINGS STATEMENT CG-5209(REV 2-98) U.S COAST GUARD LEAVE AND EARNINGS STATEMENT NAME/ INIT. JONES /JP																			
1. Period Covered 01-30 JAN 00	2. SSI		123-45-6789 3 Pay Base Date 4. AD Base Date 5. Exp Ad Term Date 6. Exp Loss Date 00-01-30 00-01-30																
7. Mid Mo	PA		ENT TO				00-0		4VF	. INF		MATI	ON	'	<i>7</i> 0-0	1-00		00-01-	30
YOUR 788.10	9. Acc	1	23456					11. Bal B		12. Earn		3. Used	14. So	dPd	15. Ba	al Eom	osPrFY 17.	SoldCtd	
NET 8. End Mo	_							18	0	2	<u>5</u>	1 0		0	1	9 5		0	0
PAY 787.11																			
18. USCGR Tra/Pay Cat:	707.11											TES							
20. Rank/Rate/Grade E-5	22. M	lailing Add	ress												23. 1	Date		Amount	
21. Cost Code: 47400	240	09 RC	DLE BL	V											00	-02-15	5	73	37.56
PERSRU:	JAE	BRO	NI KS 6	6604-	-3020										24.	Date		Amount	
53-47400-02 Unit OPFAC:															٥٥	-03-01		70	98.92
53-47400																			70.92
25. ENTIT	LEME		1 70	0.43.4	11.100	26.	ALLOTI	⁄IENT		000			D 4 6			DUCT	ION		
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- PLEASE VERIFY YOUR ADDRESS SHOWN IN BLOCK 22 OF THIS LES. IF IT IS NOT YOUR CORRECT MAILING ADDRESS, PLEASE PROVIDE A NEW ADDRESS TO YOUR PERSRU.
- YOU CAN MAKE A DIFFERENCE BY DECIDING TO BECOME AN ORGAN DONOR, WHICH CAN
 POTENTIALLY SAVE OR IMPROVE THE LIVES OF UP TO 50 PEOPLE. FOR MORE INFORMATION
 ON ORGAN DONATION, CALL 1 800 452-1369.
- THE COAST GUARD AUXILIARY IS A VOLUNTEER CIVILIAN ORGANIZATION. AUXILIARY MEMBERSHIP IS OPEN TO ALL CURRENT ACTIVE DUTY, RESERVE, OR FORMER MEMBERS OF THE COAST GUARD. FOR MORE INFORMATION, CONTACT:

 WWW.CGAUX.ORG/PUBLIC/TBJOIN.HTM OR CALL 1 800 GET-USCG.
- THIS LES REFLECTS TRANSACTIONS PROCESSED AS OF 18SEP98.
- 30.0 DAYS LEAVE EARNED AND 31.0 DAYS LEAVE USED TO DATE IN FY98.
- MOST RECENT DATE OF ASSIGNMENT DATA FORM IS 29FEB96
- CHARGED 01DAYS REGULAR LEAVE FOR PERIOD 04SEP98 TO 04SEP98.

Department of Homeland Security U. S. Coast Guard CG HRSIC-7221 (Rev. 3/03)	Retired Allotment Authorization Form								
SSN	Name (Last, First, MI)	Rank/Rate							
PURPOSE: Use this form to start, st	op, or change an allotment and to report a ch	nange of address to an allotment							
Purpose of request: Start Allotment Stop Allotment Allotment Stop Allotment Allotment Allotment Savings Bond Request (See Reverse)									
Blanket Code (If known): Start Amount: Month of First Deduction:	Stop Amount: Month of Last Deduction:	(Applies to Stops & Changes) Enter allotment # from LES:							
ALLOTMENT TYPE Enter type of	of allotment from table on reverse of this for	m:							
ELECTRONIC FUNDS TRANS	SFER (EFT) INFORMATION								
Complete if allotment is to be paid by El									
··	avings Checking								
Allotee Name (person/company who will									
receive allotment)									
Routing Transit Number (RTN)	Che	eck Digit							
(can be obtained from the financial institution or fo	ound on the bottom of a check or deposit slip)								
Account Number									
Account Title									
(Ad	count Holder's Name)								
Financial Institution Name									
Bond Allotment Request: Fill out this portion to start, stop or change a bond. If you wish to change the amount, owner, co-owner, or beneficiary of an existing bond, you must stop the existing bond and start a new bond. (Note: Bonds less than \$100.00 face value are not authorized to be carried forward into retirement.)									
Purpose of request: Start	Stop Change (Allotments O	Only) Change of Address							
Bond Face Value Amount (circle o	ne) \$100.00, \$200.00, \$500.00, or \$1000.00	O Series: "E" "I"							
Frequency of Bond Issuance (check	k one) Monthly Bi-Mon	nthly Tri-Annual							
Owner's Name:		SSN							
Co-Owner's Name:		SSN							
Beneficiary Name:		SSN							
Note: Member may only select Co-Owner OR Be	meficiary per bond.								

Reverse of CG	HRSIC-7221 (Rev.	3/03)				
Table of Rules						
Code	Limit	Type	Use			
S	One	Savings	Payable to any financial institution, other than a finance company, provided the institution is capable of receiving payment through Electronic Fund Transfer (EFT).			
Н	One	Mortgage	Payable for loans for the purchase of a home, mobile home or trailer used as a residence by the retiree.			
N	One	NSLI	National Se	ervice Life Insurance premium	ns.	
L	No Limit	Loan		Payable ONLY to Coast Guard Mutual Assistance or morale fund offices and the allotment MUST have a stop date.		
T	No Limit	Indebtedness	Payable to date.	Payable to IRS or other Government agency and MUST have a stop date.		
В	No Limit	Bond (Series EE or I)		Payable to any person the retiree designates. Minimum face value denomination is \$100.		
D	No Limit	Dependent	Support of dependents, including a former spouse.			
I	No Limit	Insurance	Payable to any insurance company for payments of insurance premiums for the life of the retiree or retiree and family.			
I	One	VGLI	Payable to the Office of Servicemembers' Group Life Insurance (OSGLI) for Veterans Group Life Insurance. This allotment cannot be started through HRSICit must be started through OSGLI, Newark, NJ, 21 800 419-1473			
M	One	Insurance	Payable to the Navy Mutual Aid Association.			
О	One	AAFES	Army Air Force Exchange Service DPP Program			
X	No Limit	Dues	Payable to CPOA, CWOA, Academy Alumni Association, Coast Guard Foundation, Naval Aviation Museum Foundation, and CGHQ Mutual Assistance Campaign.			
			l			
522a(e)(3), th	e following info	ccordance with 5 Urmation is provided mation to the U.S.	d to you	Member's Signature		Date:
		USC Section 2771.		For HRSIC Use Only		
requested. Ro	Purpose(s) - Used to indicate the type of allotment member requested. Routine Use(s) - Updating allotment information.			Action Completed:	Initials:	
Disclosure - Disclosure is voluntary				Date:	mitiais.	

l	Member's Signature		Date:
	For HI	RSIC Use Only	7
	Action Completed:		
	Date:	Initials:	

Department of Homeland Security RETIRED PAY PROJECTION REQUEST U. S. Coast Guard (For online information go to http://www.uscg.mil/hq/hrsic/retirementEst.htm) CG HRSIC-1900 (Rev. 3/03) SSN or EMPLID NUM: Name (Last, First, MI): Rank/Rate: Work Phone: Home Phone: Address: Date You Intend to Retire: Pay Base Date: Active Duty Base Date: Marital Status & Number of Exemptions for Federal Tax: (if none, we will use S-1) Total Reserve Retirement Points (Reserve Members Only): ___ Survivor Benefit Plan (SBP) Coverage Desired I want SBP to cover the following person(s) I want my survivor(s) to receive coverage at the following level (check one): Maximum Basic Coverage - 55% of my full retired pay until my spouse reaches My spouse only age 62 then 35% of my full retired pay from age 62 on My spouse & child(ren) Maximum Supplemental Coverage - 55% of my full retired pay for life П П Partial Supplemental Coverage - 55% of my full retired pay until my spouse My child(ren) only reaches age 62 then (circle a percentage) 50%, 45%, 40% of my full retired pay from age 62 on Minimum Coverage Allowable - I want to insure \$300.00 of my My former spouse retired pay, to provide an annuity of \$165.00 per month until my spouse reaches My former spouse & my child (ren) of my age 62, then\$105.00 per month from age 62 on former spouse Insurable interest) (other relative, friend, Between the Maximum and Minimum - I want to insure \$ of my retired pay to provide an annuity of 55% of this amount to my I desire no SBP coverage survivors until my spouse reach age 62, then 35% of this amount from age 62 on П Your Date of Birth Spouse's Date of Birth Your Youngest Child's Date of Birth Member's Signature PRIVACY ACT STATEMENT 10 USC 1447-1460, 14 USC 423 AUTHORITY PRINCIPAL PURPOSES: To obtain a projection of military retired pay entitlements Date DISCLOSURE Voluntary. FOR HRSIC USE ONLY: All dollar amounts listed are estimates. All calculations are based on pay rates effective Monthly Gross Retired Pay (Computed on Base Pay of \$ _____X ____X SBP Spouse cost (Computed on SBP Base of \$ _____) (Cost = 6.5% of Base amount) or (Cost = 2.5% of \$ + 10% of \$ SBP Child cost (Computed on SBP Base of \$ _____X \$ _____X %) SBP Insurable Interest cost (Cost = 10% X \$ _____ + _____% of \$ _____ SBP Supplemental cost (Post age 62 coverage) (Computed on SBP Base of \$ %) SBP Annuity until Spouse reaches age 62 (Computed on SBP Base of \$ X 55%) SBP Annuity of Spouse after age 62 (Computed on SBP Base of \$_____ X _____ X Monthly Federal Tax (FITW) Monthly Net (take home) Retired Pay

Instructions:

Complete all spaces. The bottom section will be completed by HRSIC

Complete all spaces. The botto	om section will be completed by HRSIC
Full Name	Self-explanatory
Address	Enter current address mailing address HRSIC will use this address when returning the form
SSN / EMPLID	Social Security Number / Employee ID Number
Rank/Rate	Self-explanatory
Current Duty Station	Self-explanatory
Work Phone	Self-explanatory
Home Phone	Self-explanatory
Date You Intend to Retire	Self-explanatory
Pay Base Date	Enter date shown in block 3 on your LES
Active Duty Base Date	Enter date shown in block 4 on your LES
Martial Status	Self-explanatory
Total Reserve Retirement Points	Enter total number of retirement points you have earned
Survivor Benefit Plan (SBP) Coverage Desired	Check which person(s) you want covered and which coverage desired
Date of Birth	Self-explanatory
Spouse's Date of Birth	Enter spouse's date of birth. If you check the insurable interest block in the SBP coverage section, enter the date of birth of the insurable interest person
Child's Date of Birth	Enter your youngest child's birth date Enter none if no children
Signature	Self-explanatory
Date	Self-explanatory
HRSIC USE ONLY	HRSIC (RAS) will compute your estimated retired pay (based on current pay rates) and enter the member's projected retired pay in spaces provided. The form will be returned to you with estimated pay projection.

Department of Homeland Security U. S. Coast Guard CG HRSIC-2015 (Rev. 3/03)		Pay Delivery Worksheet				
SSN Name (I		Last, First, MI)	Permanent Unit			
Purpose: Use this form to indicate where you want your net pay to be delivered. Retirees, annuitants, and reservists are required to have their pay delivered by Direct Deposit/ Electronic Fund Transfer (DD/EFT). Active duty personnel considering any payment option other than direct deposit should be strongly cautioned against doing so. Direct deposit is the most efficient and reliable method of pay delivery. The possibility of a lost or stolen check is eliminated with use of direct deposit.						
Direct Deposit	(POE or	otion 4)				
Type of Account		Submit one of the following:				
Checking		 FMS Form 2231 (FASTSTART) SF 1199A account deposit slip 				
Savings • voided check • or enter direct deposit account information below (see reverse for instructions)						
Routing Transit Number		Check Digit				
Account Number						
Account Title (Account Holder's Name)						
Financial Institution Name						
Mail check to this nonwork address (POE option 3): (This option is limited to active duty personnel and is only recommended for members serving or residing in an overseas area where Direct Deposit is not yet available) Street/Rural Route/P.O. Box						
City, State, Zip Code						
Accrue my net pa (submit a new wo		C (POE option 2) ten this option is no longer desired)				
		Mail check to my unit address (This option is limited to active duty personnel only and must be approved by the member's commanding officer) (POF option 1)				

DIRECT DEPOSIT ACCOUNT INFORMATION

Use the example below as a guide to record the proper information in the appropriate blocks located on the front of this worksheet.

Routing Number-1	Account Number-2	Check Number
!:021001082:	123 456 789!!'	0101
For		
Payable Through Another	Bank-5	
Name of Your Bank-4		
		Dollars
Order Of:		\$
Pay To The		
City, State		19
Street Address		
Name of Depositor-3		101

- 1. **ROUTING TRANSIT NUMBER -** here you would put "021001082"
- 2. **ACCOUNT NUMBER** Here you would put "123-456-789" Note: A dash symbol should be inserted whenever there is a blank space.
- 3. **ACCOUNT TITLE** (must include member's name)
- 4. FINANCIAL INSTITUTION NAME
- 5. If your check or deposit slip includes "payable through" under the bank name, contact the financial institution to help obtain the correct Routing Transit Number.

PRIVACY ACT STATEMENT

In accordance with 5 USC Section 522a(e)(3), the following information is provided to you when supplying personal information to the U. S. Coast Guard:

Authority - 10 USC Section 2771.

Principal Purpose(s) - Used to indicate desired pay delivery method.

Routine Use(s) - Same

Disclosure - Disclosure of this information is voluntary, but without disclosure member's pay may be distributed incorrectly.

Member's Signature	Date:	For PERSR	U Use Only
Command Approval	Date:	Action Completed Date:	Initials:

Survivor Benefit Plan

Chapter Overview

Introduction

Upon a retiree's death, **retired pay stops**. The <u>only</u> way a retiree's survivor can receive any monthly annuity payment from the Coast Guard is if the retiree purchases coverage under the Survivor Benefit Plan (SBP).

This chapter will explain how the plan works, the options available, and the costs.

Reference



Personnel Manual, COMDTINST M1000.6 (series), Section 18-F

Note: This information is provided to assist you and your spouse to make an informed decision regarding your participation in the SBP program. If you need more information about the plan you may also contact HRSIC (RAS) for more information about the plan.



Survivor Benefit Plan, continued

How SBP Works

Purpose of SBP

The purpose of the Survivor Benefit Plan (SBP) is to establish a benefit program to complement the survivor benefits of social security.

The Plan provides retirees an opportunity to leave a portion of their retired pay to their survivors at a reasonable cost.

• Without SBP, survivors of deceased retirees would not receive any money from the Coast Guard, with the exception of any final pay that may be paid to designated beneficiary.

Amount of retired pay insured

Under SBP you can choose how much of your retired pay you wish to insure. The part of your retired pay that you choose to insure is called the "Base Amount".

- The minimum base amount is \$300. If your total gross retired pay is less than \$300, then that becomes the minimum base amount.
- The maximum base amount is your full retired pay.
- Whenever retired pay is increased, the base amount is increased at the same time and percentage.

Amount paid to survivors

The amount that SBP pays to the survivor(s) that you have elected coverage for is called an "Annuity".

• The *Annuity* amount is 55% of the *Base Amount* for a surviving spouse under age 62.

Note: The *Annuity* amount is reduced to 35% of the *Base Amount* when the surviving spouse reaches age 62. Additional coverage (*Supplemental Coverage*) is available, at an additional cost to offset this reduced amount. See "Costs for Supplemental SBP" further in this section.

• The *Annuity* amount for children is 55% of the *Base Amount* (for as long as the child is eligible).

Survivor Benefit Plan, continued

How SBP Works, Continued

Coverage Available

Under SBP, every member with a spouse and/or dependent child(ren) on the first day of entitlement to retired pay will **automatically** participate in the Plan at the maximum level allowed under the law, **unless:**

- (1) The member submits a written election (on CG HRSIC 4700) for reduced or no coverage; and
- (2) The member's spouse signs a written statement (on CG HRSIC 4700) concurring with the SBP election of reduced or no coverage.

A member who is not married or has no dependent child(ren) at the time of retirement, but who later marries or acquires a dependent child, may elect to participate in SBP at that time, provided the member's completed and signed election is received by HRSIC (RAS) within 1 year of marriage or acquiring that dependent child.

If there is no eligible spouse or child(ren) at the time of retirement, a member may elect to provide survivor protection to a person with an insurable interest.

Who you can provide coverage for

You may provide SBP coverage for:

- Spouse
 - ➤ The annuity would be paid to the spouse for life, unless the spouse remarries prior to age 55.
- Spouse and Children
 - ➤ The spouse would be the primary beneficiary, and the children contingent beneficiaries.
- Children only
 - ➤ Children can receive an annuity until age 18 (until age 22 if attending school on a full-time basis).
 - ➤ Incapacitated children may receive an annuity as long as incapacitation exists.
- Former Spouse
- Former Spouse and children you had with the former spouse.
- Person with an Insurable Interest.
 - ➤ Parent, dependent or non-dependent child, other relative, business associate, etc..

Survivor Benefit Plan, continued

Automatic Coverage

No election at
the time of
retirement will
result in
automatic
participation in
SBP

Unless a member elects not to participate in SBP, or elects to participate at less than the maximum level before the first day on which he or she becomes entitled to retired pay, each member with a spouse and/or dependent child(ren) on the date of retirement will be enrolled in SBP automatically at the maximum level (coverage will be based on the member's full gross retired pay) as follows.

Spouse only

A member with a spouse only will be covered for that spouse at the maximum level.

Spouse and child(ren)

A member with a spouse and child(ren) will be covered for the spouse and child(ren) at the maximum level with the annuity payable to the spouse or in the event of the death or (*if under age 55*) remarriage of the spouse, to the eligible child(ren).

Child(ren) only

A member with child(ren) only will be covered for the child(ren) at the maximum level.

Survivor Benefit Plan, continued

Optional (Reduced or No) Coverage

General

Every member with a spouse and/or dependent child(ren) on the date of retirement, who does not desire coverage under the automatic provision of SBP, may elect reduced or no coverage.

Time requirement

Elections for optional coverage must be signed and submitted to HRSIC (RAS) prior to midnight on the member's last day of active duty. The member's signature (**and** the spouse's, if there is a spouse) **must** be provided on parts VII and IX of the *Retired Pay Account Worksheet and Survivor Benefit Plan Election* (CG HRSIC-4700).

Spouse only coverage

A member with a spouse only on the date of retirement may elect to participate at a reduced level or may elect not to participate at all.

Spouse and child(ren) coverage

A member with a spouse and child(ren) on the date of retirement may elect to cover:

- the spouse and child(ren) at a reduced level
- the spouse only at the maximum level or at a reduced level
- children only at the maximum level or at a reduced level

or may elect not to participate at all.

Survivor Benefit Plan, continued

Insurable Interest Coverage

General

A member who is unmarried and does not have dependent children on the date of entitlement to retired pay may elect to provide an annuity for a person with an insurable interest in the member. As an exception, a member who is **unmarried** but who has **a dependent child** may provide coverage for that child under the insurable interest provision rather than an election for child.

Who may qualify as an Insurable Interest

Any person who can reasonably expect to receive some kind of financial benefit from the continuance of the life of the retired or retiring individual may be considered a Person with an Insurable Interest.

An insurable interest will be presumed to exist between the service member and parents, stepparents, grandchildren, aunts, uncles, sisters, brothers, half sisters, half brothers, nondependent children or stepchildren or any other person more closely related than cousins.

If the designation is other than one of the above, proof of financial benefit from the continuance of life of the member is required.

A person to whom a member is engaged to be married does not qualify as an insurable interest party on the relationship alone; the person must have a legal, documented, financial relationship with the member. This proof must be an affidavit from one or more persons attesting to the financial relationship between the member and the insurable interest party, which must be submitted along with a member's SBP election.

Election may be changed

If the retiree later acquires a spouse and/or dependent child(ren), the member may change the election to provide coverage for the spouse and/or child(ren), provided such election is received by HRSIC (RAS) with 1 year of acquisition of the spouse and/or child(ren).

When such change is made, the insurable interest person remains the eligible beneficiary until the spouse or child(ren) are eligible.

Survivor Benefit Plan, continued

SBP Costs

Introduction

The cost for SBP coverage is deducted monthly from your retired pay.

- SBP costs reduce taxable retired pay. SBP annuities paid to survivors are taxable income.
- SBP coverage is protected against inflation, as it is increased by any Costof-Living Adjustments (COLAs).
- Monthly premiums increase with any COLAs.

Paid up Coverage Under Survivor Benefit Plan

Section 641, Public Law 105-261, allows collection of monthly SBP premiums from retired pay to stop when the member attains 70 years of age or 360 months (30 years) of premium payments whichever comes later.

• The first opportunity for paid up entitlements begins 1 October 2008.

Cost for Spouse or Former Spouse Coverage

As of 1 January 2001 this is the formula for calculating the costs of SBP coverage for a Spouse or Former Spouse of a member who entered the service prior to 1 March 1990.

- If the base amount is \$1091 or more, cost is 6.5% of the base amount.
- If the base amount is \$1090 or less, cost is 2.5% of the first \$509, plus 10% of the remaining base amount.

Note: The above amounts (shown in **bold** print) are subject to change with every COLA adjustment.

Survivor Benefit Plan, continued

SBP Costs, Continued

Cost for Spouse (or Former Spouse) and Children Coverage There is a small additional charge to include coverage for children.

- The cost for the coverage is a percentage of the base amount.
- The percentage is determined according to the age of the member, the age of the spouse, and the age of the youngest child.
- When all children cease to be eligible for an annuity, the child cost terminates and only spouse cost continues.
- HRSIC (RAS) will automatically terminate the SBP child cost once the youngest child reaches age 22. A child whose 22nd birthday occurs before 1 July and after 1 August of a calendar year is considered, under the SBP law, to become 22 years of age on the first day of July after that birthday.
- Actuarial Tables are used to compute SBP cost when election is for spouse (or former spouse) and child coverage.
- Here is a sample of part of an actuarial table:

Member and	Age of Youngest Child			
spouse				
Age	Age 5	Age 10	Age 15	Age 20
45	.00082	.00045	.00017	.00003
50	.00138	.00076	.00029	.00005
55	.00247	.00136	.00053	.00009
60	.00374	.00203	.00078	.00012

Example SBP Cost for Spouse and Children Coverage

In this example computation,

- the member has selected an SBP base amount of \$1500
- the member is 45 years old
- the spouse is 45 years old
- the youngest child is 5 years old

Example SBP Cost Computation:

Computation for Spouse coverage: \$1500 X .0650 = \$97.50 Computation for Children coverage: \$1500 X .00082 = \$01.23 Total monthly SBP cost: \$98.73

Annuity Payable @ 55% in the amount of \$825.00

Survivor Benefit Plan, continued

SBP Costs, Continued

Cost for Children Only Coverage

Members may elect coverage under SBP for children only. If the member has a spouse, the spouse must concur with an election for children only coverage.

- Cost is based on the age difference between the member and the member's youngest child.
- Actuarial tables are used to compute the costs.
- Here is a sample of part of an actuarial table:

Age of	Age of Youngest Child			
Member	Age 5	Age 10	Age 15	Age 20
45	.0097	.0054	.0025	.0008
50	.0159	.0091	.0043	.0014
55	.0275	.0160	.0077	.0025
60	.0400	.0230	.0109	.0035

Example SBP Cost for Children only Coverage

In this example computation,

- the member has selected an SBP base amount of \$1500
- the member is 45 years old
- the youngest child is 5 years old

Computation for Children only coverage: \$1500 X .0097 = \$14.55

Annuity payable @ 55% in the amount of \$825.00

Cost for Insurable Interest Coverage

The monthly cost to provide an annuity to a person with an insurable interest is 10% of the member's full retired pay, plus an additional 5% for each full 5 years that the named beneficiary is younger than the retiree. The annuity will be 55% of the retired pay remaining after reduction of SBP costs from the base amount.

• The total cost may not exceed 40% of the member's retired pay.

Survivor Benefit Plan, continued

SPB Costs, Continued

Costs for Supplemental SBP

Under the supplemental plan, you may purchase additional coverage to lessen or eliminate the reduction of the SBP annuity when your surviving spouse reaches age 62.

- Only members who insure full retired pay can participate in the supplemental SBP program.
- You may purchase supplemental coverage in increments of 5%. This way instead of the annuity being reduced to 35% of the base amount at age 62, you can have it reduced to 40%, 45%, or 50% or retain the annuity at 55%.
- The additional cost for supplemental SBP is based on the retiree's age at retirement and the annuity percentage selected.

Note: For an estimate of the cost for supplemental coverage, contact your pay technician listed on page 1 of this guide.

Survivor Benefit Plan, continued

Election Regulations

Election is Irrevocable

Any election not to participate or to participate at a reduced base amount, if not rescinded or changed prior to the first date of entitlement to retired pay, is irrevocable.

If coverage is declined for a spouse at the time of retirement, this decision is irrevocable and coverage for your spouse (that spouse or a future spouse) cannot be provided at a later point.

Note: The only exception to this rule is the opportunity in the event of an SBP Open Season.

A decision not to participate or to participate at a reduced base amount, should be reviewed very carefully.

Members with no spouse or eligible children at time of retirement

A member who has no spouse and/or child(ren) on the date of retirement, but who later acquires a spouse and/or child(ren), may elect to participate in the plan.

The election to participate must be done within one year of the date of marriage, in the case of a spouse, or the date of birth or adoption, in case of children.

Situations when an election can be changed or revoked

These elections may be changed or revoked after the award of retired pay.

- Opportunity to terminate SBP coverage: Section 641, Public Law105-85 provides for a one-year period, beginning two years after commencement of retired pay, during which SBP participants may choose to discontinue participation in the plan. Written concurrence of the spouse is required. Once participation is discontinued under these provisions, no benefits under SBP may be paid, and no refund of any premiums properly collected shall be made.
 - If a member elected to provide coverage for an insurable interest that election may be changed to cover a newly acquired spouse or child(ren).

Survivor Benefit Plan, continued

Election Regulations, Continued

Situations when an election can be changed or revoked (continued)

- If a member who was unmarried at date of retirement elected to provide coverage for dependent child(ren), the election may be changed to cover a spouse and child(ren) should the member subsequently marry. Election must be made within one year of the date of marriage.
 - A member may discontinue coverage for dependent child(ren) because of ineligibility of all children for an annuity.
 - Elections made by Commandant (G-W) on behalf of a member declared incompetent may be changed or revoked by the member within 180 days after he or she has been determined to be competent.

Members who have spouse coverage who lose their spouse due to divorce or death have their SBP coverage suspended and cost terminated. If the member later remarries, the member has three options, which he/she can exercise within one year of remarriage:

- 1) Resume coverage at same level as the member had for the first spouse.
- 2) Increase coverage up to the maximum level (This option requires the member to pay the difference between the SBP costs incurred and the costs that would have been incurred if the new level of participation had been elected originally).
- 3) Elect not to have the spouse portion of coverage resumed (This option will require HRSIC (RAS) to notify the new spouse of the member's election).

Procedure for changing or revoking an election after effective date of retirement Only those changes or revocations listed above may be accomplished after the date of retirement.

- You must notify HRSIC (RAS) in writing of your desire to change coverage.
- HRSIC (RAS) will review your request and mail you the appropriate forms and instructions to effect the change in coverage.

Survivor Benefit Plan, continued

Election Procedures

Election during retirement process

SBP election during the retirement process is made by completing Parts VI and VII of the *Coast Guard & NOAA Retired Pay Account Worksheet and Survivor Benefit Plan Election* (CG HRSIC-4700).

- The form and instructions are contained in Chapter 2 of this guide.and on HRSIC's Internet site (http://www.uscg.mil./hq/hrsic).
- Part VI of the form must be completed by all members, whether they are married or not.
- The form must be completed and returned to HRSIC (RAS) prior to the effective date of retirement for the SBP election to be effected. Otherwise, for members with a spouse and/or child(ren), the automatic coverage provisions of SBP will take effect.
- The member's spouse must complete part VII if the member did not elect to participate at the maximum level.

Changing or revoking an election prior to retirement

A member may change his or her original <u>election prior to the date of retirement</u> by following this procedure.

- Submit a new HRSIC-4700 to HRSIC (RAS) prior to the effective date of retirement.
- Annotate Parts VI and VII with this statement:
 - "THIS ELECTION REVOKES PREVIOUS ELECTION"
- The new election will be accepted by HRSIC (RAS) only if it is received or is postmarked prior to the member's date of retirement.

Common Questions About SBP

- **Q:** I understand my retired pay stops when I die. However, my spouse will be eligible for other Government benefits from the VA and Social Security Administration, right?
- A: Your spouse could be entitled to a benefit called Dependency and Indemnity Compensation (DIC) from the VA. However, DIC is <u>only</u> payable if your death is found to be "service connected". A surviving spouse can also get social security survivor benefits if the spouse is over age 59, or if you have minor children. However, if you turn down SBP and you die from a non-service connected cause, and you don't have any minor children, your spouse will be without <u>any</u> Government benefits until reaching age 60.
- **Q:** Does my spouse lose SBP if she or he remarries after I die?
- **A:** If your spouse remarries before age 55, the monthly SBP annuity will be stopped. If this remarriage terminates, the annuity restarts.
- **Q:** Does my spouse have any say in what SBP decision I make?
- **A:** A spouse sure does. If you don't elect full coverage, your spouse must be notified and must sign a statement agreeing to your election of no coverage or reduced coverage. If your spouse doesn't agree or doesn't sign the statement, you are put on automatic full SBP coverage.
- **Q:** What are some of the differences between SBP and life insurance?
- **A:** (1) SBP has no cash value, whereas whole life insurance has a cash value and can be borrowed against.
 - (2) SBP is government-subsidized.
 - (3) SBP annuities rise with inflation, but insurance policies don't.
 - (4) SBP premiums are exempt from taxes, whereas insurance premiums are not exempt. SBP annuities paid out are taxable income, whereas insurance proceeds generally are not taxable. SBP coverage cannot be denied due to your age or health, whereas insurance coverage can be.
- **Q:** What are probably the most important factors in making an SBP decision?
- **A:** Your health and that of your spouse, your family longevity and that of your spouse, the difference between you and your spouse's age, and your private financial planning (commercial insurance, etc.).

Common Questions About SBP (Continued)

- **Q:** Is my SBP decision irrevocable?
- **A:** Yes, with the following exceptions.
 - (1) For future retirees, the window to discontinue SBP will open on the second anniversary after the retired member begins to receive retired pay, and will close on the third anniversary date. Retirees may not elect to discontinue participation without the written concurrence of the spouse, and participants who elect to withdraw will not be entitled to a refund of premiums.
 - (2) There have been open enrollment seasons once about every 10 years since SBP was adopted in 1972, whereby a retiree could come into the program. However, the costs to come in during open season were much higher based on the retiree's age and how many years the retiree had been retired.
- **Q:** Are there any cases where I should consider SBP a must-an extremely good buy?
- **A:** Yes, in the case of an incapacitated child. If you have a mentally or physically handicapped child, SBP provides excellent protection at little cost.
- **Q:** If I buy SBP coverage for my four children, do they each receive an annuity of 55 percent of my SBP base amount?
- **A:** No, the annuity will be equally divided among your four children. When the oldest child reaches majority age, it would be divided into thirds, etc., etc.
- **Q:** Is there a down side to purchasing SBP coverage for <u>both</u> my spouse and children?
- A: One down side might be that the children will only be eligible for an annuity if you have no surviving spouse and your children are still under age 18 thus you may end up paying for coverage that won't reap benefits. However, remember that child costs are very inexpensive.
- **Q:** When do my children become ineligible under SBP?
- **A:** At age 18, or if they attend school full-time, at age 22.
- **Q:** I know that SBP annuity for my spouse is reduced when my spouse reaches age 62. I also know that SBP stops if my spouse remarries before age 55. Are there any other instances where SBP is reduced or stopped?
- A: Yes, if your spouse becomes qualified for Dependency and Indemnity Compensation (DIC) from the VA (a tax-free benefit) due to your service connected death, then the SBP annuity is reduced dollar-for-dollar. For example, if your spouse's SBP annuity was \$1,000 per month and your spouse is awarded \$850 DIC per month, the SBP annuity is reduced to \$150 per month. HOWEVER, a partial or full refund of the SBP costs you have paid will be provided to your spouse.

Common Questions About SBP (Continued)

- Q: Since the SBP annuity benefit gets reduced upon my spouse reaching age 62, does that mean my SBP costs also get reduced when I or my spouse reach age 62?
- **A:** No, SBP costs do not change when member or spouse reach age 62.
- **Q:** What about dependents I acquire after I retire can I cover them under SBP?
- A: It really depends on your status at retirement. If you have a spouse at retirement, and elect not to cover your spouse under SBP, you would be precluded from electing SBP coverage for a new spouse acquired after retirement, unless there was an SBP open enrollment season. On the same hand, if you have eligible children at retirement, but don't elect SBP child coverage, you would be precluded from electing coverage for children you acquire after retirement. If you have no dependents at retirement, then later acquire dependents, you have one year to request SBP coverage for these dependents.
- **Q:** Just how important is the COLA protection of SBP?
- **A:** Extremely. SBP annuities, for instance, increased 296% between 1972 and 1988 an annuity that was \$500 in 1972 was \$1,483 in 1988.

Another good example of the COLA protection would be SGLI. In 1972, SGLI coverage was \$15,000. Now, 20 years later, SGLI coverage is \$100,000-\$250,000. Just think, at this rate, 20 years from now, SGLI would have to be worth between \$600,000 and \$2,500,000!!!

Be sure to remember the COLA features of SBP when your insurance salesman presents information about purchasing a life insurance policy.

- Q: Once I elect SBP, what responsibilities do I have after I retire?
- **A:** To notify HRSIC if your family status changes. If your spouse or child dies, you divorce, your child marries or reaches age 18, immediately notify HRSIC so we can stop the SBP deductions from your pay.

Making Changes To Your Retired Account

★ Telephone Changes

You may telephone us with changes to your home mailing address which is the address used for any correspondence we may need to send to you. Examples are the USCG/NOAA Retiree/Annuitant Statement, the 1099R (statement of taxable income), and the Retiree Newsletter. Also, please advise your pay technician if this address change will affect any savings bonds you have.

1-800-772-8724 (press the pound key (#) and dial the extension number for your pay technician or follow the menu)
You may also dial our commercial number at 1 785 339-3415

★ Written Changes

You must write or fax us for requests to make any of the following changes to your retired pay:

 Change, start or stop allotments
 Change Federal Income Tax Withholding (FITW)
 Start or change State Income Tax Withholding (SITW)
 Changes to the Survivor Benefit Plan (SBP). Include substantiating documentation.

Write us: Commanding Officer (RAS)

CG Human Resources Service & Information Center

444 SE Quincy St

Topeka KS 66683-3591

Fax: 785 339-3770

★ Reporting the Death of Coast Guard or NOAA Retiree

To report the death of a Coast Guard or NOAA retiree please telephone us at 1 800 772-8724. Or you may notify us in writing at:

Commanding Officer (RAS) CG Human Resources Service & Information Center 444 SE Quincy St Topeka KS 66683-3591

RAS web page: http://www.uscg.mil/hq/hrsic/ras.htm